

Discovering Your Identity

We are blessed to have a family here that enjoys serving and blessing everyone. We believe that everyone is uniquely and wonderfully handcrafted masterpieces of God overflowing with talents, gifts, and abilities. We understand that serving within the church is not just about fulfilling roles, but about discovering our identity and giftings. By understanding who we are and how we are uniquely equipped, we can serve with passion and make a meaningful impact in the lives of others.

We are all fully faceted creations of God, made in and displaying His image. There are instances when all of us have enjoyed the manifestations of the various spiritual giftings that are listed in scripture. However, there are specific ones that He personally designed for you to walk in more consistently. In the upcoming listings, please prayerfully provide the gifting you feel He has designed within you. (Romans 12:3-8, 1Corinthians 12:4-11,28, Ephesians 4:11)

Prayerfully consider each characteristic to determine how God purposely designed you by choosing 0 if this rarely happens up to a 4 if this always happens to you.

Spiritual Gifts Assessment

<u>Statement</u>	<u>0 - 4</u>	
I provide a kind word in an understanding and compassionate demeanor while speaking scriptural truth that is both convicting and loving.		I
I seek out relationships with distinct types of people in different situations to share the Good News.		M
I skillfully apply my own life experiences to share what God has taught me through similar situations.		D
I am courageously unmoved by circumstances, suffering, or obstacles.		Q
I provide words of comfort, consolation, encouragement, and counsel to strengthen and encourage those who are wavering in their faith.		G
I base my success on how well others succeed and grow in their relationship with Jesus.		F
I encourage and bless people to serve God more deeply and effectively by being sensitive to Holy Spirit's promptings and yielding to His Will when interpreting spoken tongues.		O
I show a strong and unshakeable confidence in God, His Word, His promises, and the power of prayer to effect miracles while not being surprised when an answered prayer or miracle manifests.		Q
I test and weigh all God-given revelations I have received before sharing with others.		C

I speak forth God-inspired truth with compassion and boldness.		D
I exercise authority and power for protection and equipping.		T
I enjoy making others feel welcome and comfortable.		E
I love encouraging others to live victoriously.		G
I show compassion to others that are hurting by coming alongside, encouraging, and easing suffering while cheerfully helping them through their trials.		P
I understand the deep mysteries of God while discerning the voice of God and the heart of man with humility and childlikeness.		H
I connect people together in a comfortable and unified environment.		E
I am compassionate toward the sick and pray for the sick regularly.		J
I am well-equipped by Holy Spirit to lead through crisis situations.		N
I make known God's heart by declaring the truth of God to others which provides edification, encouragement, and correction.		C
I fulfill the church's ministry as "a pillar and buttress of the truth" (1 Timothy 3:15) by loving the truth, speaking the truth in love, and never withholding or hiding the truth in fear.		B
I have publicly proclaimed God's Word in an unlearned language while the Holy Spirit provides the words or utterances.		R
I provide the ability to see beyond current needs to reach out into the community.		A
I influence, develop, and/or send out leaders/ministers as directed by Holy Spirit.		K
I see through confusion and can give direction to obtain a God-glorifying goal.		D
I am aware of the spiritual battles being waged and boldly pray accordingly.		T
I invest my gifts, talents, and abilities in others' lives to enable them to increase the effectiveness of their own spiritual gifts.		I

I pray and see the extraordinary power of God manifested, fulfilling the desire for God to reveal Himself and draw many to faith in Jesus.		L
I discern when someone is not doing well, being sensitive to their feelings and circumstances.		P
I always give credit and glory to God for His mighty works while humbly not seeking a following or fame.		L
I humbly care for, watch over, guide, train, and nurture others toward spiritual maturity without seeking fame or fortune.		N
I display God's grace as He divinely shows us things we would not normally notice.		S
I provide supernatural revelation from God containing details that is not known prior to draw someone closer to God, raise faith, conviction, aid in a situation, open doors, and bring favor.		H
I have sensed an understanding of what God is saying while a message in tongues is being given.		O
I thrive where new things are being started and pioneer new ways of doing things in place of old.		K
I see how Scripture connects to situations and circumstances informing every decision a Christian makes.		H
I provide challenging words for growth and steps of faith while gently correcting.		G
I identify those who are struggling with doubt, fears, and other spiritual battles.		I
I understand that prophesying in tongues has a vital connection with faith and I must prophesy in tongues according to the measure of my faith.		R
I am actively engaged in warfare to protect the ones designated to me by Holy Spirit.		N
I enjoy gaining a deeper understanding of God's Word.		S
I am always available and listening to the prompting of Holy Spirit while being sensitive to the presence and power of God.		L
I analyze and proclaim the Word of God while truly despising when Scripture is misused, abused, or used with ill intent.		B
I can "weep with those who weep" (Romans 12:15) and "bear one another's burdens" (Galatians 6:2).		P

I edify, encourage, and intercede for others as directed by Holy Spirit, regardless of understanding.		T
I clearly and effectively communicate the Gospel to all types of people while overcoming the fear of rejection through the power and leading of Holy Spirit.		M
I reach out across cultures and challenging environments.		K
I inspire and encourage others with cheerfulness, approval, praise, and challenges.		F
I am actively committed to the spread of the Gospel through the meeting of others' unmet needs.		A
I help others succeed and grow in their gifts by inspiring people to accomplish their spiritual goals.		F
I identify the unmet needs involved in a task related to God's work and make use of available resources to meet those unmet needs.		A
I receive and communicate the divine will of God through interpreting the purposes of God.		C
I share joyfully what God has given me while cheerfully and generously giving all credit to God's love and provision.		E
I am humble enough to allow God's Word provided to me in tongues to be interpreted and judged.		R
I discern certain behaviors or teachings as being divine, human, or satanic and can sense the true motivation lying behind the behaviors or teachings.		S
I administer diverse healings through the power of God while my ultimate concern is for other's spiritual well-being and relationship with Jesus.		J
I effectively share encouraging stories of God's work in my own life to draw others into relationship with Jesus.		M
I explain the meaning, context, and application of God's Word concisely and simply in an effective way to uphold God's Word and the growth and maturity of His Bride until the day of His return.		B
I draw people to Jesus and reveal the heart of God through God's healing power.		J
I reveal the proclamation of the tongues, communicate the message, edify the hearers, and glorify God.		O
I discern the will and purposes of God by receiving insight from Holy Spirit into the best application for specific needs.		Q

Assessment Scoring

Using the corresponding letters, copy the scores from the assessment above into the table below. Then add up the scores for each Spiritual Gift. Note the highest scores, for these would be the ones that God personally designed in you, for such a time as this.

<u>Gift</u>	<u>Copy the scores from the test</u>				<u>Sum the Scores</u>
Serving	A				
Teaching/Wisdom	B				
Prophecy/Prophecying	C				
Word of Wisdom	D				
Giving	E				
Leadership	F				
Exhortation/Encouraging	G				
Word of Knowledge	H				
Helps	I				
Healings	J				
Apostleship	K				
Working of Miracles	L				
Evangelism	M				
Shepherding	N				
Interpreting of Tongues	O				

<u>Gift</u>		<u>Copy the scores from the test</u>			<u>Sum the Scores</u>
Mercy	P				
Faith	Q				
Speaking in Tongues - Prophecy	R				
Distinguishing/Discerning between spirits	S				
Speaking in Tongues - Intercession/Prayer	T				

Spiritual Gifts Definitions

Apostleship – Thrives where new things are being started. Pioneers new ways in place of old. Influences, develops, and sends out leaders/ministers as directed by Holy Spirit. Creates new ministries, reaches across cultures and challenging environments, performs difficult tasks, and takes risks. (Acts 1:21-22, 1 Corinthians 9:1)

Distinguishing/Discerning of spirits - Discerns certain behaviors or teachings as being divine, human, or satanic. Senses the true motivation lying behind behaviors or teachings. Displays God’s grace as He divinely shows us things we would not normally notice. Enjoys gaining a deeper understanding of God’s Word. (Matthew 16:21-23, Acts 16:16-18, 1 John 4:1-6)

Exhortation/Encouraging – Provides words of comfort, consolation, encouragement, and counsel to strengthen and encourage those who are wavering in their faith. Provides challenging words for growth and steps of faith while gently correcting. Loves to encourage others to live victoriously. (Acts 14:2, Romans 12:8, Hebrews 10:24-25, Romans 15:2, 1 Thessalonians 5:11)

Evangelism – Clearly and effectively communicates the Gospel to all types of people while overcoming the fear of rejection through the power and leading of Holy Spirit. Burdened for the lost. Seeks out relationships with distinct types of people in different situations to share the Good News. Effectively shares encouraging stories of God’s work in their own life to draw others into relationship with Jesus. (Acts 21:8, Acts 8:5-12, 26-40, 21:8, Matthew 28:18-20, 2 Timothy 4:5)

Faith - Discerns the will and purposes of God and is not surprised when He answers a prayer or performs a miracle. Shows a strong and unshakeable confidence in God, His Word, His promises, and the power of prayer to effect miracles. Receives insight from Holy Spirit into the best application for specific needs. Courageously unmoved by circumstances, suffering, or obstacles. (Acts 11:22-24, Acts 27:21-25, Romans 4:18-21, Hebrews 11)

Giving - Shares joyfully what God has given. Cheerfully and generously gives all credit to God’s love and provision. Seeks opportunities to give. Enjoys making others feel welcome and comfortable. Connects people together in a comfortable and unified environment. (Romans 12:8, Mark 12:41-44, 2 Corinthians 8:1-7, 2 Corinthians 9:6-8, Isaiah 112:9, Acts 4:32-37, Galatians 4:15, Philippians 4:10-18)

Healings – Compassionate toward the sick. Prays for sick regularly. Administers diverse healings through the power of God. Draws people to Jesus and reveals the heart of God through God’s healing power. Ultimate concern is other’s spiritual well-being and relationship with Jesus. (Matthew 8:3, John 4:52, Mark 16:15-18, Acts 3:1-10, 5:12-16, 9:32-35, 28:7-10)

Helps – Cares deeply for others in the Body. Invests their gifts, talents, and abilities in others’ lives. Enables others to increase the effectiveness of their own spiritual gifts. Identifies those who are struggling with doubt, fears, and other spiritual battles. Provides a kind word and an understanding and compassionate demeanor speaking scriptural truth that is both convicting and loving. (Mark 15:40-41, Luke 8:2-3, Acts 9:36, Romans 16:1-2)

Leadership - Develops deeper relationships. Helps others succeed and grow in their gifts. Inspires people to accomplish their spiritual goals. Communicates a vision that people are motivated to be part of. Guides with wisdom and grace. Inspires and encourages with cheerfulness, approval, praise, and challenges. Displays the fruit of the Spirit in daily life while leading by example. Bases their success on how well others succeed and grow in their relationship with Jesus. (Romans 12:8, 1 Timothy 5:17, Hebrews 13:17)

Mercy –Compassionate to the hurting. Comes alongside to encourage and ease suffering cheerfully helping them through their trials while reflecting Jesus’ love. Feels genuine empathy. Able to “weep with those who weep” (Romans 12:15) and “bear one another’s burdens” (Galatians 6:2). Discerns when someone is not doing well, being sensitive to their feelings and circumstances. Good listeners and feel the need to simply “be there” for others. (Matthew 20:29-34, Matthew 25:34-40, Mark 9:41, Luke 10:33-35, Acts 11:28-30, Acts 16:33-34, James 3:17, Jude 22-23)

Prophecy/Prophecying – Receives and communicates the divine will of God. Interprets the purposes of God. Makes known God’s heart. Declares the truth of God providing edification, encouragement, and correction. Tests and weighs the revelations received before sharing. (Luke 7:26, Acts 15:32, Acts 21:9-11, Romans 12:6,)

Serving - Identifies the unmet needs involved in a task related to God's work. Makes use of available resources to meet those needs. Provides the ability to see beyond current needs and reach out into the community. Actively committed to the spread of the Gospel. (Acts 6:1-7, Romans 12:7, Romans 16:1-2, Galatians 6:2,10, 2 Timothy 1:16-18, Titus 3:4, 1 Corinthians 12:4-7; 28, Revelation 2:19)

Shepherding – Cares for, watches over, guides, trains, and nurtures toward spiritual maturity without seeking fame or fortune. Love of the Gospel is at the center of their life. Serves humbly and is reminded daily of the need for God’s grace. Actively engaged in warfare to protect the flock designated by the Holy Spirit. Well-equipped to lead through crisis situations. (Jeremiah 3:15; Acts 20:28; John 10:11-18, 1 Timothy 3:1-7; Titus 1:6-9, 1 Thessalonians 5:12)

Speaking in Tongues

Speaking in tongues – Intercession & Prayer – Edifies, encourages, and intercedes as directed by Holy Spirit. Aware of the spiritual battles being waged and boldly prays accordingly. Prays regardless of understanding. Exercises authority and power for protection and equipping. (Mark 16:17, Acts 2:1-4, Acts 10:44-46, Acts 19:1-7, 1 Corinthians 14:2, Romans 8:26-27, Ephesians 6:18, Jude 1:20-21)

Speaking in tongues – Prophecy – Proclaims God’s Word to others usually in another tongue requiring God’s Presence in the given word. An interpreter is usually needed to reveal the proclamation. Understands the vital connection with faith that is needed and only prophesies in tongues according to the measure of that faith. Humbly allow God's Word provided in tongues to be interpreted and judged. (Mark 16:17, Acts 2, 1 Corinthians 1:5, 1 Corinthians 14:13-19, 22-25)

Interpreting of tongues – Reveals the proclamation of the tongues, communicates the message, edifies the hearers, and glorifies God. Encourages and blesses people to serve God more deeply and effectively by being sensitive to Holy Spirit’s promptings and yielding to His Will when interpreting spoken tongues. Senses an understanding of what God is saying while a message in tongues is being given. (1 Corinthians 14:5, 1 Corinthians 14:26-28, Isaiah 28:11-12, Daniel 5:13-29)

Teaching/Wisdom - Fulfills the church’s ministry as “a pillar and buttress of the truth” (1 Timothy 3:15). Loves the truth, speaks the truth in love, never withholds or hides the truth in fear. Hates when Scripture is misused, abused, or used with ill intent. Analyzes and proclaims the Word of God. Explains the meaning, context, and application concisely and simply. Clearly instructs and communicates the doctrines of faith in an effective way. Applies biblical perspectives in different situations. Upholds God’s Word and the growth and maturity of His Bride until the day of His return. (Acts 6:8-10, 1 Corinthians 2:1-13, James 1:5-6, 2 Peter 3:15-16)

Word of Knowledge - Understands the deep mysteries of God with humility and childlikeness. Discerns voice of God and heart of man. Sees how Scripture connects to situations and circumstances informing every decision a Christian makes. Provides supernatural revelation from God containing details that is not known prior to draw someone closer to God, raise faith, conviction, aid in a situation, open doors, and bring favor. (Acts 9:11-16, Acts 10, Acts 5:1-11, John 4)

Word of Wisdom – Understands deeply of the holiness of God and the lack of holiness in their own hearts. Speaks forth God-inspired truth with compassion and boldness. Skillfully applies their own life experiences to share what God has taught them through similar situations. Recognizes where a decision or action may lead and can provide warning. Sees through confusion and gives direction to obtain a God-glorifying goal. (1 Corinthians 1:17, Matthew 22:15-22, 1 King 3:16-28, Genesis 41, 2 Kings 3, Acts 27:31-34)

Working of Miracles – Always available and listening to the prompting of Holy Spirit while being sensitive to the presence and power of God. Prays and sees the extraordinary power of God manifested to fulfill the desire for God to reveal Himself drawing many to faith in Jesus. Always gives credit and glory to God for His mighty works while humbly not seeking a following or fame. (Acts 2:22, Acts 19:11-12, John 2, John 11, Matthew 14:13-21, Acts 19:1-6, Exodus 14:13-21, Acts 20:7-12, Romans 15:18-19, Galatians 3:5)