

# Bath Presbyterian Church Anti-Discrimination Policy

**Bath Presbyterian Church (BPC)** is committed to encouraging diversity, equality, and inclusion within our church and congregation where everyone feels welcome, loved, and appreciated. The aim is for absolutely all who come to BPC to feel respected and able to be their best. This includes those who are in regular attendance at BPC, those who are employed or contracted, and those who may be present at a special event or occasion.

BPC will not discriminate on any characteristics of:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race (including color, nationality, and ethnic or national origin)
- religion or belief
- sex
- sexual orientation

Additionally, BPC commits to having an environment free of bullying, harassment, victimization, and unlawful discrimination, promoting dignity and respect for all, and where individual differences and the contributions of all are recognized and valued.

If this policy is violated, the offended party shall report the offense to the Pastor, Clerk of Session or to a member of Session in a timely fashion for appropriate action.

Approved by Session on April 21<sup>st</sup>, 2024