

**Crossroads Church**  
**Kinderzone and Nursery**  
**Security and Bathroom Policy**

1. Open door policy - Nursery door shall remain open at all times with baby gate secured in doorway for the safety of the children. Kinderzone door window will remain unobstructed and curtains of 2 way mirror will remain open for monitoring by parents/supervisors.

2. Staffing - 2 staff persons will be on duty in each classroom.

3. Toileting - 1 female staff person will accompany a child or children regardless of the child's gender into the women's restroom to the appropriate personal stall. The staff person may assist with fasteners, and with hand washing. (All staff have completed background checks. Staff will help w/ personal hygiene as needed. The first time a parent leaves a child in the Nursery or KinderZone they are given a written copy of this policy. This policy is also posted on the nursery door. If the parents do not accept this policy then the parents will be responsible to accompany their child to the restroom and/or change their diapers.)

4. Diapering - Diapering of nursery children will be attended to in the nursery area with both staff present, following the guidelines posted in the nursery. The child's parent may be summoned to take care of the diapering.